Rank		Year founded	Type of ownership	Employment sector	Headquarters location	No. of locations	*Years named	Employees based in Utah	
SIV	SMALL COMPANIES								
1	Utah Foster Care	1999	Private	Human and social services	Murray	1	1	43	
2	Atomic Fi	2019	Private	Financial software	Cottonwood Heights	1	1	99	
3	Motivosity	2013	Private	Employee recognition software	Lehi	1	1	50	
4	MarketDial	2016	Private	Enterprise software	Salt Lake City	1	1	50	
5	busybusy.com	2015	Private	Marketing software	St. George	1	1	59	
6	York Howell & Guymon	2013	Partnership	Law firm	South Jordan	1	1	51	
7	Ronald McDonald House Charities	1988	Nonprofit	Family support	Salt Lake City	1	4	43	
8	Scalar	2009	Private	Financial valuation firm	Draper	1	3	45	
9	Chatbooks	2012	Private	Software	Lehi	1	2	110	
10	PROLOOK	1996	Private	Sports apparel	Orem	1	1	46	
11	eLuma	2011	Private	Education	Lehi	1	2	36	
12	TravelPass Group	2008	Private	Marketing and technology	South Jordan	2	3	58	
13	Fairway Independent Mortgage Corp.	1996	Private	Mortgage lender	Madison, Wis.	10	1	115	
14	Onset Financial Inc.	2008	Private	Financial services & insurance	Draper	1	3	82	
15	Eddy HR	2017	Private	Human resource services	Provo	1	1	41	
16	Tech9	2015	Partnership	Software & UX design	Lehi	1	1	45	
17	Smarty	2011	Private	Enterprise software	Provo	1	1	56	
18	97th Floor	2005	Private	Digital marketing	Lehi	2	3	116	
19	Groove Technology Solutions	2007	Private	Technology	Midvale	1	2	72	
20	Stratus.hr	1999	Private	Employer outsourcing	Sandy	1	3	41	
21	Oz Marketing	2010	Private	Advertising and marketing	Layton	1	1	41	
22	Elase	2004	Private	Personal care	Salt Lake City	4	1	123	
23	Focus Engineering & Surveying	2007	Partnership	Construction & civil engineering	Midvale	1	1	98	
24	Cambridge Financial Group	1990	Private	Financial services & insurance	South Jordan	2	1	54	
25	Smart Wave Solar	2019	Private	Solar installation	Bluffdale	1	2	75	
	Nursa	2018	Private	Health care staffing	Murray	1	1	80	
27	Gold Standard Automotive Network		Private	Automotive	Draper	1	3	45	
28	Aspen Senior Care	2004	Private	In-home senior care	Orem	1	1	80	
29	Access Development	1984	Private	Business support services	Salt Lake City	1	7	101	
30	Cornerstone Aviation	2003	Private	Education	Salt Lake City	2	1	48	
31	LUX Catering & Events	1995	Private	Special events & catering	Salt Lake City	1	1	41	
32	Max Connect Digital	2013	Private	Digital marketing	Draper	1	1	58	
33	Shipley Associates	1972	Private	Business services	Kaysville	1	1	82	
34	Zwick Construction Co.	1969	Private	Building construction	Salt Lake City	2	1	78	
35	Arctic Wolf Networks Inc.	2012	Private	Security services	Eden Prairie, Minn.	1	2	88	
36	Haynie & Co.	1960	Private	Certified public accountants	Salt Lake City	15	3	113	
37	G&A Partners	1995	Private	Human resource services	Houston	1	2	64	
	Big Leap	2008	Private	Digital marketing	Lehi	1	3	88	
			rs named in surv					APHIC BY TODD ADAMS   The Salt Lake Tribune	

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SIV	IALL COMPANIES (co	ontinu	ıed)					
39	Wasatch I.T.	2002	Private	Managed services, outsourcing	Salt Lake City	1	1	42
40	Security Service Federal Credit Unio	n 1956	Nonprofit	Financial services	San Antonio	3	6	100
41	VLCM	1983	Private	Information technology	Salt Lake City	1	1	11
42	Sundance Bay	2012	Private	Private equity services	Salt Lake City	1	1	56
43	Monumetric	2013	Private	Advertising technology	Farmington	1	1	40
44	Achieve Today	2013	Private	Education technology	Orem	1	5	40
45	Saprea	2014	Nonprofit	Child sex abuse prevention	Lehi	1	1	82
46	Bamboo Insurance	2018	Private	General insurance	Midvale	1	1	85
47	Reach (formerly CallForce)	2016	Partnership	Dental solutions	Lehi	1	3	90
48	IHG Hotels and Resorts	1989	Parent	Hospitality	Atlanta	2	7	75
49	Frazil	2004	Private	Food and beverages	Salt Lake City	1	1	52
50	CBIZ	1996	Public	Business services	Independence, Ohi	io —	2	52
51	Jill's Office	2015	Private	Call center	Clearfield	1	1	77
52	The Arbinger Institute	1979	Private	Organizational services	Farmington	2	3	75
53	Rock West Composites	2006	Private	Engineering, manufacturing	San Diego	1	2	68
54	DAKCS Software Systems	1983	Private	Accounting software	Ogden	1	1	35
55	Teem	2021	Private	Staffing services	Salt Lake City	1	1	55
56	CSC	1899	Private	Legal and financial services	Wilmington, Del.	1	6	39
57	Alpha Warranty Services	2002	Private	Financial services & insurance	South Jordan	1	6	106
58	eAssist	2009	Private	Dental accounting services	American Fork	1	1	77
59	Utah Food Bank	1904	Nonprofit	Human and social services	Salt Lake City	2	4	112
60	OptConnect	2009	Private	Wireless service provider	Kaysville	1	4	59
61	Xima Software	2007	Private	Telecommunications	South Jordan	1	6	88
62	Rain Retail Software	2006	Private	Retail marketing	Provo	1	1	64
63	Earnest Operations LLC	2013	Public	Credit & finance	San Francisco	1	4	62
64	Relic+EKR	2000	Private	Marketing servies	Provo	1	2	38
65	ArbiterSports	1984	Private	Web-based services	Sandy	1	2	75
66	Sunwest Bank	1969	Private	Financial services	Irvine, Calif.	1	1	35
67	GoEngineer	1984	Private	Information technology	Midvale	1	2	112
68	My Girlfriend's Quilt Shoppe	2011	Private	Quilting	Smithfield	2	1	70
69	Stewart Title Guaranty	1893	Parent	Financial services & insurance	Houston	1	1	94
70	CBC Mortgage Agency	2013	Government	Mortgage lender	South Jordan	1	3	70
71	Nxt Property Management	2017	Private	Property management	Salt Lake City	1	2	80
72	Automation Products Group	2006	Private	Electrical equipment	Logan	1	1	65
73	Granite Credit Union	1935	Cooperative	Credit union	Millcreek	10	2	112
74	Master Muffler Shops	1963	Private	Automotive services	South Jordan	20	3	87
75	CallTower	2002	Private	Communication services	South Jordan	1	3	62
76	REDX	2003	Private	Software services	Orem	1	3	81
Sourc	e: Energage *Nเ	ımber of ye	ars named in surv				GR	APHIC BY TODD ADAMS   The Salt Lake Tribun